



Newsletter Seeds of Hope

Letter n°25 – April 2021

iecd
semeurs d'avenir

LEBANON - ÉGYPT - MOROCCO - IVORY COAST - VIETNAM - CONGO - LIBERIA



EDITORIAL

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“ CFAO has been committed to sustainable development for many years, alongside IECD, whose values are aligned with ours. By supporting the Seeds of Hope program, we contribute to the achievement of the United Nations Sustainable Development Goals 4 and 8, which aim to ensure access to education, to training and to increase employability of all. Our commitment is embodied in the involvement of our subsidiaries and employees, who provide pedagogical and technical expertise, as well as support to young people throughout their vocational training and in their first steps into the job market . The link forged between these young beneficiaries, the subsidiaries and the IECD teams make the program a success and the pride of our partnership. ”



The launch of the electromechanical and residential electricity trainings at Bouskoura !

A successful launch!

February 8 marks an important day Seeds of Hope in Morocco ! On this date, **the electromechanical training was launched and currently counts 25 apprentices, including 9 girls.** This training, in partnership with Mondi and the Austrian Development Agency, was accredited by the Department of Professional Training. The residential electricity training was also launched on February 8!



Electromechanical students - Bouskoura CFA

Trainer's words

“I enrolled in the Mkansa CFA to learn the trade of electricity, a field I like very much. I learned everything related to “residential electricity” at the CFA, the trainer and the assistant trainer followed up on all the students and even during the internship they answered my questions. I learned a trade that helps me in my everyday life.

I am currently an assistant trainer at Bouskoura CFA. I want to become a good trainer and I do my best to help apprentices in their training and facilitate learning for them. I tell the future beneficiaries of the CFA : seize this opportunity and do not aim for money but skills. Look for an internship as soon as you join the CFA, don't waste time and improve your skills. I also tell them to always ask questions and make mistakes, that's how you learn. ”



Ayoub BAZZI,
Assistant trainer – Bouskoura CFA

A day with Nexans Moroccan subsidiary

In February, IECD Morocco and l'Heure Joyeuse had the pleasure of welcoming a historical partner : Nexans Group, which, through its Moroccan subsidiary, **donated cables!** This will be beneficial to apprentices during their practical exercises. Students will also **benefit from advice on job hunting techniques through workshops led by Nexans employees!**



Nexans visit at the Bouskoura CFA

IECD Steering Committee

On January 6, 2021, the steering committee of IECD Morocco was held virtually. IECD presented a review of 2020 to all the financial, executive and field partners of IECD Morocco. IECD Morocco also shared its perspectives for 2021, such as the development of modules on renewable energies and activities on psychosocial support.

Worldwide Overview

IVORY COAST

"Role Models" Conference

In March, for the International Women's Rights Day, Bonoua Technical Center and IECD organized a conference with **the aim of encouraging girls to persevere in their careers despite gender stereotypes**. The testimonies of 3 professionals, Sophie Evelyne Ziabeu (civil engineer at Bouygues Energies et Services), Negue Mica Aka (electrician at Nams) and Eugénie Somahin Massan (refrigeration and air-conditioning technician at Nams) and the Q&A strengthened learners' motivation.



Speakers during Role Model conference



Group of participants to the Role Model conference

VIETNAM

Training of trainers: Entrepreneurship, I can do it"

On March 3rd, IECD Vietnam set up a **coaching session for the teachers** of Thu Duc College of Technology (TDC) who will deliver the "Entrepreneurship, I can do it" training to all second-year students in April and May. The teachers are now well prepared to conduct the training for the very first time.

CONGO

Finalization of the survey about the needs in competences of the companies

To better understand the skill needs of the structures hosting the trainees and graduates of the Don Bosco Center in Pointe Noire, **IECD conducted a survey among 45 companies and 66 craftsmen** operating in the fields of automotive mechanics, general mechanics, welding and industrial maintenance. Following this survey, **IECD organized a Work Situation Analysis workshop, which led to the precise description of the occupation of technician in automobile mechanics, a preliminary step to updating the curriculum.**

EGYPT

Partnership with Auvergne-Rhône-Alpes academic region

IECD Egypt will benefit from the expertise of the Auvergne-Rhône-Alpes academic region, which will support the SoH team in **finalizing the certification reference document**, as well as **implementing and conducting the exams according to the competency-based approach**.

LEBANON

Digitalization of training content and adaptation to distance learning

In Lebanon, which is currently facing a major health and economic crisis, schools are still closed. IECD decided to adapt and put all its energy in developing **distance learning** (workshops digitalization and creation of interactive presentations). The **teachers** of the electrotechnical and industrial maintenance specialties **were equipped with cameras to facilitate the production of technical drawings and diagrams**.

The GET program, which assists guidance and employment offices (GEO) in Lebanon **updated the guidance and employment guide**. This new version clarifies the competencies needed by the GEO staff as well as their 3 main missions: promotion of vocational training, educational and vocational guidance, and employment support. It will also complete the list of tools available for the GEOs and for IECD to train the GEO officers.

