



EDITORIAL

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Since 2007, the Seeds of Hope program has been an example of successful collaboration between the various actors involved in vocational training. In 2017, the implementation of innovative guidance and employment mechanisms involving students, schools, companies and institutional partners enabled 83% of the 395 graduates to enter the labor market after graduation. The work of the 20 guidance and employment offices in our partner schools, which advise young people on existing trainings and job opportunities, prepare them for the job market through targeted coaching and support them in their internship and job search, is particularly remarkable. Thanks to their dedication, young people learn how to write their CVs, get prepared for future job interviews, visit companies and participate in forums to develop their network. By promoting the employability of students, the Seeds of Hope program offers a sustainable solution to youth unemployment and restores their confidence in the future!

TABLE OF CONTENTS

Editorial.....p.1 Focus on Morocco.....p.2 Worldwide Overview...p.3

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A SUNNY PARTNERSHIP WITH ENERGIES WITHOUT BORDERS

The association Energies Without Borders (EWB), which is specialized in access to energy for disadvantaged populations, has designed educational materials for the IECD in Morocco that include modern and practical photovoltaic equipment. The **EWB** volunteers conducted 2 trainings of trainers and supervised 2 workshops to realize the pedagogical kits with students. In total, 12 teachers and 52 students were trained in the set up and maintenance of photovoltaic systems in the 3 partner schools. These modules will be integrated into the training programs, thus being in line with the government's strategy to promote renewable energy. This training was also an opportunity to raise awareness among students and teachers on the challenges of sustainable development, in order to make these young people leaders in this field!

Read more here.



A NEW PARTNERSHIP WITH FENELEC

On 24 October 2018, during the opening ceremony of the 12th Elec Expo Electricity Forum, the IECD and l'Heure Joyeuse **signed a partnership agreement** with the National Federation of Electricity, Electrotechnics and Renewable Energy in Morocco (FENELEC). This aims to **promote the professional integration of young people in the field of energy**. This ceremony took place in the presence of the Minister of Energy, the Director General of ONEE (Natonal Office for Water and Electricity) and the new Director of OFPPT (National Office for Vocational Training and Labor Promotion), offering the project a high visibility and above all good prospects for collaboration.



KEY FACTS

STARTING DATE: 2014

PARTNER SCHOOLS

Mkanssa training center (Casablanca) co-created with the local association l'Heure Joyeuse

Juk Spel school (Kenitra)

Technical Center of Kenitra

PREPARED DIPLOMAS

CAP in building electricity **Technical Baccalaureate** in electrotechnics

RESULTS IN 2017

- **574 students** in training, including 2% of young girls
- 177 graduates
- 21 teachers trained
- 3 technical labs renovated and equipped

Réda, 24 years old 1st year student Undergoing aprenticeship Technical Center of Kenitra





I have a diploma as a technician specialized in industrial automation. But when I looked for a job, I wasn't experienced enough in electricity and I could only find operator positions. Then I met former CPT students who encouraged me to follow this training. Even if it took me 1h30 to get there, it was a way to get more experience. I immediately asked to be in a company related to electronics and automation and I am very satisfied! When I graduate, we want to start a company in computer science, automation and electricity with my friends."

WORLDWIDE OVERVIEW

EGYPT

PROMOTING WOMEN IN TECHNICAL SECTORS

This summer, the Hilton group welcomed for the first time 6 students from El Wardeyan Technical High School (Alexandria) for an electrical maintenance internship. **The Hilton group has been impressed by the diligence and professionalism** of the young women, and would like to repeat this experience next year.



LEBANON

TEACHING FRENCH IN THE ELECTROTECHNICAL FIELD

A training in the **teaching of French as a Foreign Language** took place at the Technical Institute in Dekwaneh (Beirut) on 25th and 26th September, led by the French Institute. 5 teachers from the Dekwaneh and Cortbawi Institutes were trained in learning strategies and the design of activities specific to technical disciplines, in order to **strengthen students' skills** in French.



IVORY COAST

ALLOWING QUALIFICATION TRAINING IN BUILDING ELECTRICITY

This summer, 55 people took part in the **qualification training in building electricity** at the Bonoua technical center. They received their certificate of completion on the 28th of September in presence of the Sud Comoé Regional Council, Bonoua town hall, the Don Orione congregation, the Youth Employement Agency as well as our partner companies Nexans, Sogelux and SOTRA.



NIGERIA

MEASURING THE YOUTH INTEGRATION

An insertion survey covering 14 graduates from the Institute of Technology (Lagos) has demonstrated the positive impact of the Seeds of Hope program, since 93% of graduates are inserted 6 months after graduation.



VIETNAM RENEWING TECHNICAL

PROGRAMS

365 new students started their studies in electricity & car maintenance at the two partner schools in Ho Chi Minh City in September. They benefit from renewed training programs supported by pedagogical and technical experts, leaving more room for practice and better suited to the needs of companies.



TO GO FURTHER...

A new Seeds of Hope branch opens in Lebanon! In order to meet the needs of companies in the information and communication sector, the IECD and its operational partner Semeur d'Avenir are launching a new technical bachelor degree in IT programming. This wonderful opportunity will give young people, particularly vulnerable ones, access to quality training and attractive jobs. To better prepare for this specialization, two pilot projects will be carried out at the Cortbawi Institute and the National Center for Arts and Crafts, two long-standing partners of the IECD, with the French Agency for Development's support. The first pilot schools will host this training from the beginning of the 2019 academic year.